



Ravenfield Primary Academy LOCAL GOVERNING BODY



Moor Lane North, Ravenfield, Rotherham S65 4LZ

March 2019

Dear Parents and Carers

As we approach the Easter holiday, I wanted to bring you up to date with the arrangements for leadership of Ravenfield Primary Academy from the start of the next school year 2019-20. September seems such a long way away at the moment, but the Maltby Learning Trust working with the Local Governing Body are already taking the steps necessary to appoint to the substantive post of Principal at our school when Mrs Hepworth's temporary appointment comes to an end. The post has now been advertised and prospective candidates invited to visit. Interviews for the post will be taking place over two days at the end of March when members of the Local Governing Body and Trust representatives will be involved throughout the rigorous recruitment process. Appointing a new Principal is arguably one of the most important tasks that those responsible for governance of any school will ever undertake. Sometimes, however, recruitment to such a key role in a school takes a little time though and you can be assured that the Trust will re-advertise the post if a suitable candidate is not found at the first attempt.

As I indicated earlier, Mrs Hepworth only ever joined the school for a temporary period and governors know, especially from seeking your views on the progress the school is making, that she has had a very significant positive impact on many aspects of life at Ravenfield for which we will always be most grateful. Whilst Mrs Hepworth would have been eligible to apply for the permanent post, she has taken the decision for entirely personal reasons, not to put her name forward, emphasising that this is absolutely no reflection on the school and governing body. I am under no illusions that this decision will come as a disappointment to many, but it is important that we all respect her wishes as we all continue to work together with Mrs Hepworth for the remainder of this school year, striving continually to improve the quality of education Ravenfield children receive and their learning outcomes.

I will write to you again to update you on progress with the appointment process.

With best wishes

Liz Buxton

Mrs E M Buxton
Chair of Governors